

Industry Pathways Process

Explore what's right for your industry.



Overview

Industry Pathways are the options for any industry looking to adopt an apprenticeship education program, industry training program, or trade designation under the *Skilled Trades and Apprenticeship Education Act* (STAEA).

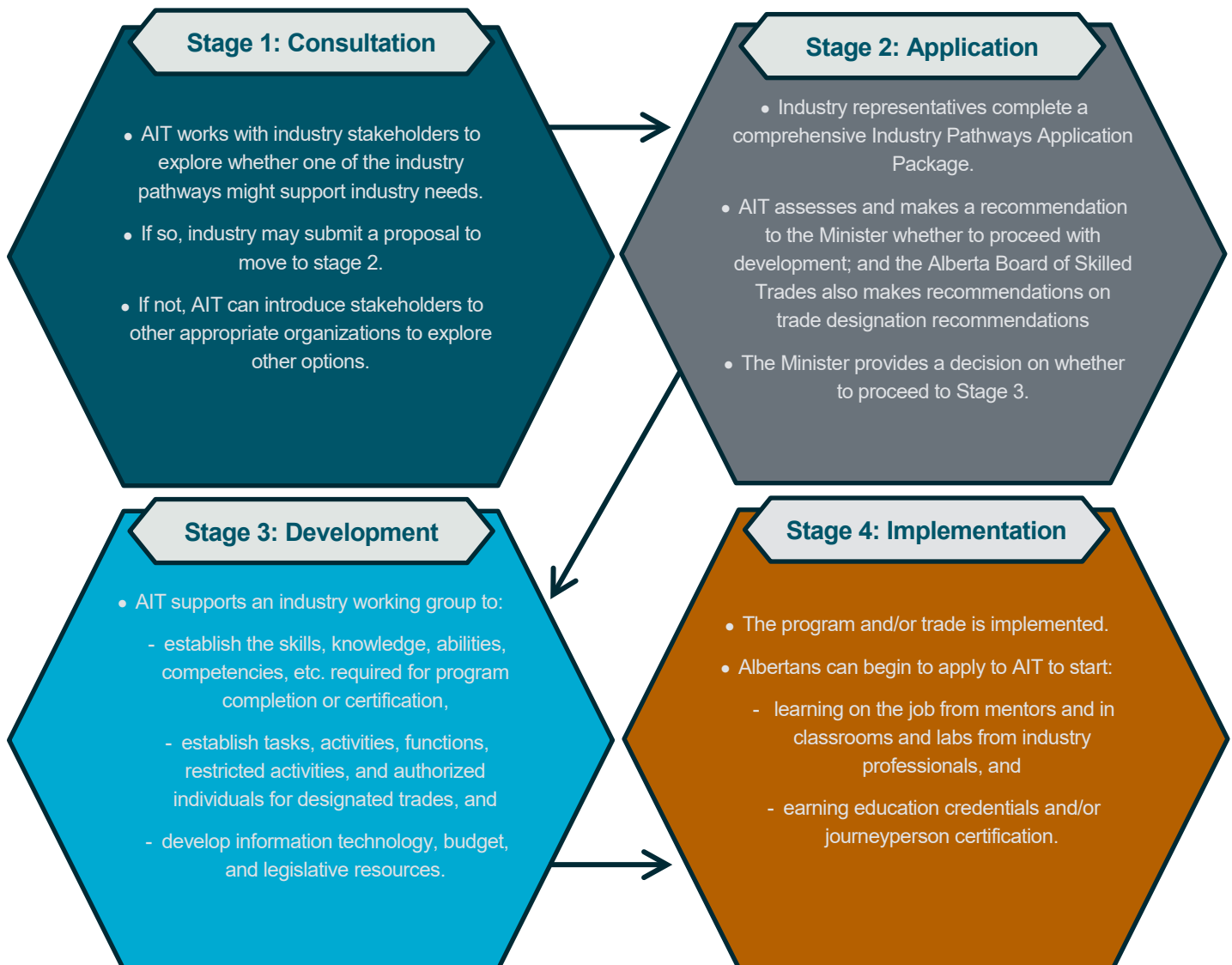
STAEA provides increases flexibility for Alberta's skilled trades and apprenticeship education system by de-linking the educational and regulatory components.

De-linking education from regulation allows apprenticeship education programs (AEPs) and industry training programs (ITPs) to be developed for occupations with or without trade designation.

Likewise, occupations can be designated as trades with or without an associated AEP or ITP.

Process

The Industry Pathways process involves four stages and begins when an industry representative inquires with AIT. All four stages of the process require significant industry buy-in and contribution.



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Inquiries

AIT will provide support to industries interested in adopting an industry pathway to help navigate the process.

If you or your organization represents an industry that wishes to explore adopting an AEP, ITP, or trade designation, inquire with industry-pathways@gov.ab.ca.

A united, aligned industry will make the industry pathway process much smoother. Buy-in from employers and industry organizations is essential. Before you inquire, consider:

- What does the industry want to accomplish through this process?
- What training or workforce regulation matters could be addressed through this process?
- Does the industry have broad buy-in and representation to support the process?
- Which of the 5 pathways may be a good fit?
- Would the pathway be sufficiently different from existing programs delivered by AIT?
- How much labour market demand is there for skilled professionals in this occupation?

Timeline

This is a multi-stage process with extensive research, discussion, analysis, and coordination required at each stage.

- The process may move as quickly or slowly as feasible to make sure the end result is something that works for your industry.
- Timelines are influenced by a variety of factors, such as AIT capacity, size of the industry, degree of industry support and buy-in, and time required for application submission.

More Information

Visit www.tradesecrets.alberta.ca/industry-pathways to learn more.

The Five Pathways

Visit www.tradesecrets.alberta.ca/five-pathways to learn about the five industry pathways.

