

# Industry Leadership Meeting

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November 3, 2023



# Agenda Items

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- Minister's Mandate
- Update from the Registrar
- Tradesecrets Updates
- Industry's Role in Supporting Alberta's System
- ABST Update
- Apprenticeship Day

# Minister's Mandate

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# AE Minister Mandate Letter

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- Act as Alberta's lead advocate and champion of the skilled trades and professions to ensure, as early as junior high, that this education track has parity of esteem as a desirable education pathway that will lead to highly rewarding careers.
- Explore the development of a teaching certification program that would shorten the period of time it takes an individual with a degree or diploma to become certified to teach in Alberta's K-12 education system.
- In collaboration with the Minister of Education, review the Skills for Jobs Task Force Report, and advance key recommendations from the Report.

# AE Minister Mandate Letter

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- In the context of skilled trades, take a leadership role in meeting the evolving needs of the economy with a focus on ensuring journeypersons obtain needed skills for the modern economy.
- Assist each ministry to execute on their mandate to design a ministry specific job attraction strategy that raises awareness for young Albertans (16-24), as well as adults changing careers, regarding the skilled trades and professions available in each economic sector including pathways for education, apprenticeship, and training.

# Update from the Registrar

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- 2022-23 Registrar's Report released in October and available on Tradesecrets.
- Provides information related to apprenticeship education programs, including:
  - Apprenticeship registration data
  - Number of education credentials issued
  - Funding to deliver apprenticeship classroom education
  - Projects underway to strengthen apprenticeship education
- Moving forward: Will publish report annually and transitioning to reporting by academic year.

# Update from the Registrar

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- Resumption of Period Exams
  - Reintroduction of delivery went well
  - Data is still being collected and analysed – ongoing for entire academic year
  - Exams with atypical results are being reviewed with SMEs
  - Ongoing discussions with PSIs on areas of concern



# Tradesecrets Update

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- Tradesecrets website updated to improve layout and enhance user experience.
- Resources now tailored to four main audience groups:
  - Potential Apprentices
  - New Apprentices
  - Sponsors and Employers
  - Industry Stakeholders

# Sharing Data with Industry

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Key enhancements made to Regulations and Resources:

- Reorganized policies and legislation page
- New [Data and Research Library](#), which contains recent publications such as:
  - AIT Registrar's Report
  - AIT Statistical Profiles
  - Labour market forecasts and outcomes
  - Advanced Education surveys and research
  - Canadian Apprenticeship Forum research

# Industry's Role in Supporting the System

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# Industry Engagement

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How is industry engaged with the work we are doing?

- Reestablished industry connections in recent work:
  - Period Exam Review
  - Assessment Review Project
  - Red Seal workshops
  - Program updates

# Industry Engagement

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How is industry engaged with the work we are doing?

- Trades and Apprenticeship Community of Expertise (TACE)
  - Conducting surveys, sending out information
- My Skilled Trades Network
- Upcoming initiatives
  - Foreign program credential/certification recognition research
  - Blue Seal program review and update

# Alberta Board of Skilled Trades Update

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# ABST Update and Board Operations

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- The Alberta Board of Skilled Trades (ABST) has been meeting regularly to establish and build new process under STAEA
  - Board Operations Standing Committee
  - Industry Network Standing Committee
  - Industry Standards Standing Committee
- Strategic Planning Day - October 5<sup>th</sup>, 2023
  - Develop a set of long-term goals
  - Identify crucial issues that need to be addressed going forward
    - Attracting labour to Alberta
    - Promotion of skilled trades
    - Best practices in DEI
  - Strategic plan is currently under development



# ABST Strategic Plan and Stakeholder Engagement

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- Strategic Plan will inform the ABST's first annual report
  - Releasing in the new year
  - Review metrics and information on progression of tradespeople from training to workforce
  - Review policies to identify gaps in order to ensure inclusion of all individuals into the skilled trades
- The Board is taking submissions for stakeholder presentations at future meetings
  - Aid in informing Board decisions
  - Recently received a presentation from Inclusion Alberta
  - Please submit requests to [Board.SkilledTrades@gov.ab.ca](mailto:Board.SkilledTrades@gov.ab.ca)

# ABST Board Events

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- Sponsored Alberta Trades Hall of Fame Induction Ceremony
  - 2023 HoF inductees – Doug Lehman and Mick McGowan
  - Daryl Cruickshank Red Seal Industry Award – Graham Prokopetz
- Launch of My Skilled Trades Network
  - Industry input into issues affecting designated trades
  - Information and signup posted on [tradesecrets.alberta.ca](https://tradesecrets.alberta.ca)

# Apprenticeship Day

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# Apprenticeship Day - September 25, 2023

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- Recognizes and celebrates the value of apprenticeship education and the contributions of apprentices and skilled trades to Alberta.
- Minister Sawhney toured NAIT's Skilled Trades Lab and participated in a try-a-trade workshop with several high school students.
- Apprenticeship partners held events across the province to celebrate Apprenticeship Day:
  - Careers highlighted the day through their school bulletin.
  - Skills Canada Alberta highlighted the six Team Canada members attending the World Skills competition
  - Alberta PSI's hosted BBQ's, luncheons and tours.

# Apprenticeship Day - September 25, 2023

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- Government of Alberta announced \$12.4 million in funding to create almost 2,000 new apprenticeship seats across the province.
- This funding is in addition to the \$15 million announced earlier in the year, which added over 1,000 additional apprenticeship seats.
- Total funding for apprenticeship training in 2023-24 is now \$54.4 million.

# Next Steps

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- Mobile delivery survey
- Completion rates
- Budget 24
- Education Sessions
- Foreign Program Recognition

# Questions?

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